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	Command-wide Recruitment and Outreach Materials CAREER PROFILE SUPPLEMENT - HUMAN RESOURCE MANAGEMENT	
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CREATE A WORLD OF DIFFERENCE...

WITH A CAREER IN HUMAN RESOURCE MANAGEMENT

Initially, Mary Logan had given no thought to a career with the federal government. She had earned a master's degree in counseling and wanted to deal directly with people who were physically challenged; to empower them to turn life's obstacles into opportunities – much the same way she had after losing a leg when she was fourteen.

"Obstacles can be negative or positive," says Mary. "At first, mine was a negative and now it's a positive. Living with a physical challenge has made a difference in how I see life."

So has her decision to pursue a career with the

"In the Corps, you have the opportunity to control your own destiny. I chose to enhance my skills and knowledge by attending

training classes and workshops that were offered by – and paid for – by the Corps. The Corps was the best career move I ever made."

Mary Logan
Human Resource / Position Classification Specialist

Corps of Engineers. She began that career in November 1983 as a GS-4 part-time clerk-typist. In less than two years, she was selected for a GS-5 position with promotion potential to the GS-11 level.

Today she is a position classification specialist providing guidance and occupational information to her Corps colleagues.

According to Mary, the most gratifying aspect of her Corps job is her responsibility to respond to calls from managers about the exemplary work of another employee. "It's a reward to me," she says, "to assist management by carefully designing position structure which blends the skills and assignments of the employee with the goal of successfully carrying out the organization's mission and function, and to provide the employee equal pay for equal work."

Mary is also grateful that the Corps goes the extra mile to promote capabilities: "They don't look at the physical challenge, but rather the capability of the person. I have never experienced discrimination because of sex, race or handicap at the Corps – only challenge and fulfillment, and most of all, compassion."