

Garment Enforcement Report

April 1996 - June 1996

Wage & Hour Division
U.S. Department of Labor
Robert B. Reich, Secretary

Garment Enforcement Report

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"The Department of Labor is committed to eradicating garment sweatshops and bringing the industry into compliance with U.S. labor laws. Americans do not want sweatshop conditions to exist in their communities. We hope that the Administration's emphasis on encouraging manufacturers not to do business with known unscrupulous contractors and to monitor formally their contractors for compliance with minimum wage and overtime laws can bring long lasting positive changes in the working conditions for this country's workers."

Secretary of Labor Robert B. Reich

The Department of Labor is engaged in a multi-pronged strategy of **enforcement, recognition, and education** to eradicate worker abuse in the U.S. garment industry.

Enforcement

The Wage and Hour Division conducts targeted enforcement sweeps in major garment centers and notifies manufacturers of the "hot goods" provision of the Fair Labor Standards Act which prevents the shipment of goods made in violation by contractors.

Recognition

In December 1995, the Department issued its first Trendsetter List, highlighting retailers and manufacturers which have assumed responsibility for monitoring practices of contractors which make their garments.

Education

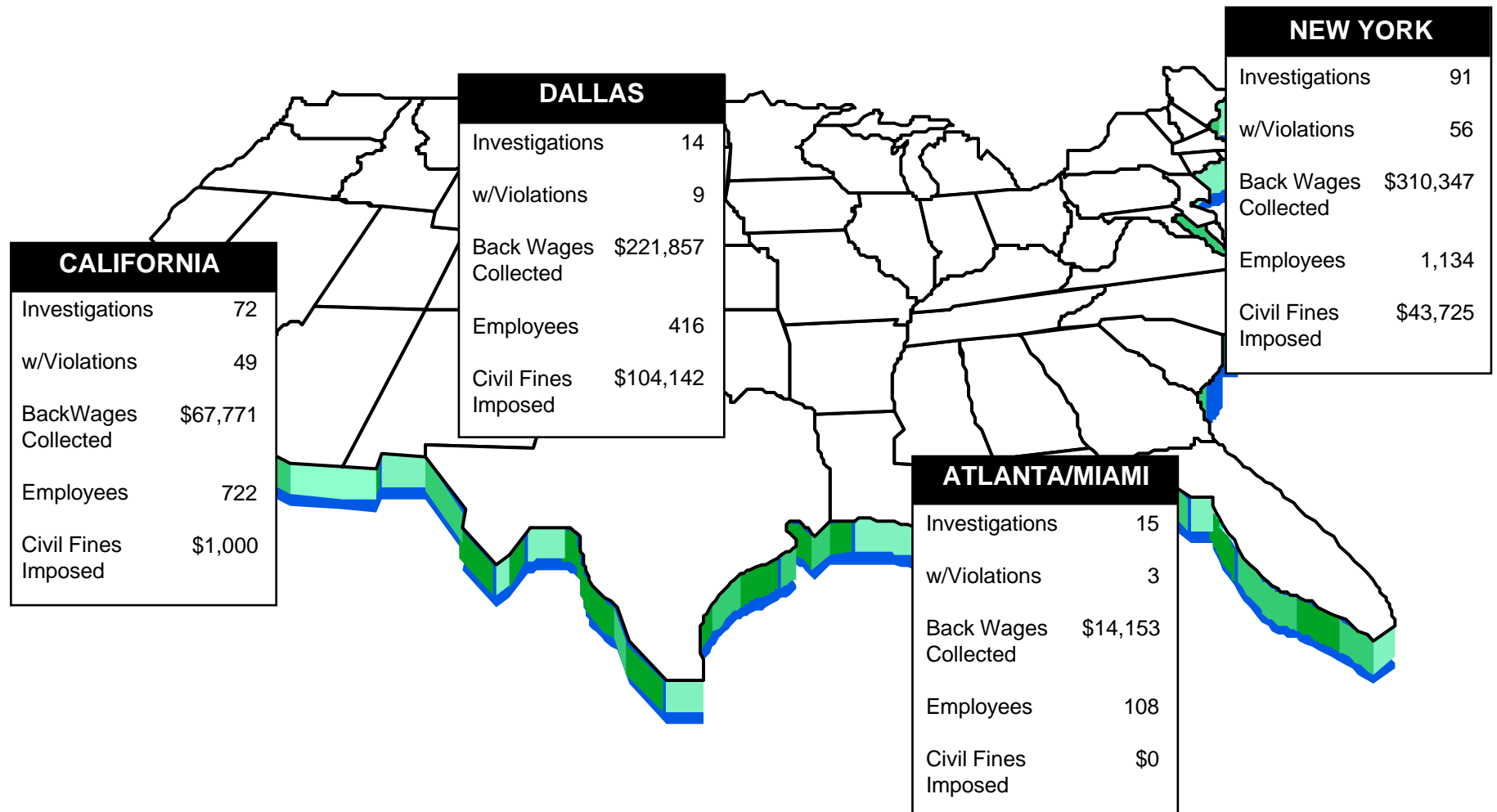
The Department's garment public service announcement initiative utilizes print and radio public service announcements and a new Internet World Wide Web site to provide information to consumers interested in helping to combat worker abuse.

This report consists of a contractors and manufacturers list and enforcement statistics for the third quarter of the current fiscal year, April 1, 1996 through June 30, 1996. The manufacturers list contains the names of firms Wage and Hour has contacted to notify them that contractors with whom they do business have been investigated and found to violate the FLSA. The report also contains enforcement results in the industry from the third quarter.

As this is the second report, and in response to suggestions we received, we have designated by bold face type firms that appeared in the first report and again in this report. Future reports will continue to indicate which firms appeared on prior reports.

Enforcement In 4 Major Garment Centers

April 1996 - June 1996



Garment Enforcement Summary

April 1996 - June 1996

	TOTAL	BOSTON	NEW YORK	PHILA- DELPHIA	AT- LANTA	DALLAS	CALI- FORNIA
Number of Investigations Conducted	223	26	91	5	15	14	72
Number of Investigations with Violations	131	11	56	3	3	9	49
Amount of Back Wages Recovered	\$699,323	\$69,761	\$310,347	\$15,434	\$14,153	\$221,857	\$67,771
Number of Employees Receiving Back Wages	2,486	77	1,134	29	108	416	722
Civil Fines Imposed	\$148,867	\$0	\$43,725	\$0	\$0	\$104,142	\$1,000

Apparel Manufacturers Contacted

April 1996 - June 1996

How the list was compiled:

As part of its enforcement process, the Department of Labor's Wage and Hour Division contacts a garment manufacturer when an investigation reveals that a sewing contractor with whom the manufacturer does business has violated the Fair Labor Standards Act (FLSA). Listed below are the names of manufacturers contacted between April 1, 1996 and June 30, 1996 and informed of contractor violations. The contractors and manufacturers are included on this list based on investigative findings of violations, not a judicial determination that any firm has violated the law.

Except where noted, the violations have been resolved and back wages paid by either the contractor or the manufacturer. If all or part of the back wages found by Wage and Hour to be owed to the contractor's employees have not been paid as the release date, this is noted by the designation "unpaid" in the Back Wages column. Payment of back wages does not constitute an admission of liability of any firm.

Only cases in which Wage and Hour found back wages due in excess of \$1,000, whether for employees of a contractor or manufacturer, are included on the list. Manufacturers on the list did not necessarily receive goods produced in violation of the FLSA for which back wages were owed, or pay all or part of the back wages: Wage and Hour notifies manufacturers of violations by contractors with whom they did business during the relevant time frame regardless of whether the goods involved were produced for that manufacturer. The manufacturer may or may not still be doing business with the contractor.

The contractors are listed in descending order by the amount of back wages found due. The severity of contractors' violations, however, cannot be compared on the basis of the dollar amounts on this list. Back wage amounts paid to contractor employees vary based upon the facts, circumstances and time periods involved.

Footnotes designate manufacturers that were contacted because of their own violations; manufacturers that have agreed to monitor or are monitoring their contractors for future compliance; and manufacturers that appear for the first time on a Garment Enforcement Report. Firms that have been included on prior Reports are in boldface type.

The Report presents all information available to the Department of Labor as of the date of publication with respect to the reported investigations. If the Department obtains new information pertinent to an investigation on the Report after that date, it will update the Report, both the Internet and hard copy versions, to reflect that new information.

This list does not constitute an endorsement by the federal government of any company, nor does it constitute disapproval of any company.

Apparel Manufacturers Contacted

April 1996 - June 1996

Contractor	Back Wages Found by Wage & Hour to be Due Contractor Employees	Manufacturers Identified as Doing Business with Contractor During Investigation Period
Truong Sewing 3006 Edgewood #12 Garland, TX	\$113,457	de corp ^{2,3} 1401 Valwood Pkwy Carrollton, TX
Hardstyle International 615 E. 61st Los Angeles, CA	\$89,654	Made in the Shade ³ 110 E. 9th #C425 Los Angeles, CA Paris Blues² 343 Jefferson Blvd Los Angeles, CA BeBop² 5833 S. Avalon Los Angeles, CA NKL Apparel ³ 6017 Nalburg Way Los Angeles, CA
1	\$80,000	Chum's Casuals ³ 13100 Avalon Los Angeles, CA

¹ Manufacturer contacted because of own violations.

² Manufacturer agreed to begin contractor monitoring program, or has a monitoring program in place.

³ First time manufacturer has been included on Enforcement Report.

Contractor	Back Wages Found by Wage & Hour to be Due Contractor Employees	Manufacturers Identified as Doing Business with Contractor During Investigation Period
Cricket Sportswear 451 D Street Boston, MA	\$58,195	David Brooks² 122 Allied Dr. Dedham, MA
May Fashion 589 8th Ave. 10th Floor New York, NY	\$49,907	Depeche Mode² 520 8th Ave. 25th Floor New York, NY
Clothes Connection 2001 Dyer Road Santa Ana, CA	\$49,585	California Connection 170 W. 39th St. Los Angeles, CA
Seo Fashions, Inc. 317 W. 38th St. New York, NY	\$33,517	Bonewco ^{2,3} 1450 Broadway 5th Floor New York, NY
Celan Sportswear 6101 S. Central Ave Los Angeles, CA	\$32,734	BeBop² 5833 S. Avalon Los Angeles, CA Michael G. ³ 21200 Lassen St. Chatsworth, CA
Ko Ko Inc. 4622 Crane St. 3d Floor Long Island City, NY	\$24,050	Alyn Paige, Inc. ³ 498 W. 37th St. New York, NY

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Contractor	Back Wages Found by Wage & Hour to be Due Contractor Employees	Manufacturers Identified as Doing Business with Contractor During Investigation Period
Woo Shin Company 1212 S. Stanford Los Angeles, CA	\$22,313	Sun Sportswear ³ 6520 S. 190th St. Kent, WA Fritzi² 6074 Malburg Way Vernon, CA Jonathan Martin² 1157 S. Crocker St. Los Angeles, CA Paul D'Avrils ³ 5401 S. Soto Los Angeles, CA
Golden Boy 11307 Iris Lane S. El Monte, CA	\$20,000	Fortune Fashion ³ 6501 Flotilla St. Commerce, CA L'koral Industries² 5175 S. Soto Vernon, CA
Divinea (J.I. Fashion) 110 W. 11th St. 4th Floor Los Angeles, CA	\$20,000	Judith Fashion ³ 211 E. 11th St. Los Angeles, CA Fashion La Bonita ³ 1018 ½ S. Wall St. Los Angeles, CA

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Contractor	Back Wages Found by Wage & Hour to be Due Contractor Employees	Manufacturers Identified as Doing Business with Contractor During Investigation Period
Pine Sol of NY, Inc. 265 W. 37th St. 10th Floor New York, NY	\$18,980	Cimmaron Dress ³ 1400 Broadway New York, NY
Vanessa 10915 San Fernando #104 Pacoima, CA	\$15,955	Topson Down ³ 830 E. 14th Place Los Angeles, CA
Hole In One 120 Baxter St. 1st Floor New York, NY	\$15,506	Wilroy, Inc. ³ 685 3rd Ave. New York, NY
Gin Won Sportswear 138 Baxter St. New York, NY	\$14,363	Blondie & Me ³ 501 7th Ave. New York, NY Allison Blair, Inc. ³ 132 West 36th St. New York, NY
Jass Fashion 722 S. LA St. #200 Los Angeles, CA	\$13,689	Monterey Canyon ³ 1530 Church Rd. Montebello, CA Clara Fashion 1113 S. LA St. Los Angeles, CA Sheena ³ 1128 S. Maple Los Angeles, CA

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One Plus One 5833 Mettler St. Los Angeles, CA	\$12,319	BeBop² 5833 S. Avalon Los Angeles, CA
Green Top 120 Baxter St. New York, NY	\$11,205	Friday's Child Mfg. ³ 1400 Broadway New York, NY Wilroy, Inc. ³ 685 3d Ave. New York, NY
Cruz Sportwear 4274 ½ S. Broadway Los Angeles, CA	\$11,058	Little Laura² 1655 Mateo Los Angeles, CA Bay Street Clothing, Inc. ³ 1502 W. Washington Blvd. Los Angeles, CA
Oaktree Fashion 555 8th Ave. New York, NY	\$9,993	J B Wright Ltd. ³ 1400 Broadway New York, NY
MLJ Fashions 70 Wyckoff Ave. Ridgewood, NY	\$9,111	Daniel Caron ³ 205 W. 39th St. New York, NY G F T USA Corp. ³ 650 5th Ave. New York, NY

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		Valentine USA ³ 205 W. 39th St. New York, NY
Golden Boy 11307 Iris Lane S. El Monte, CA	\$8,132 (unpaid)	Jerry Leigh² 671 Rio Los Angeles, CA
Miga Kim Fashion 257 W. 39th St. 10th Floor New York, NY	\$7,722	Jenny Young ³ 1400 Broadway New York, NY
One & One Fashion 589 Eighth Ave. New York, NY	\$7,674	Kahmi/Raca Enterprises ³ 225 W. 37th St. New York, NY
1	\$6,297	Justin Farris Shirt ³ 3rd Ave. North Hartford, AL
A & K Fashion 1836 S. Hill #13 Los Angeles, CA	\$6,070	CA Concepts ^{2,3} 2140 W. 139th St. Gardena, CA L'koral Industries² 5175 S. Soto Vernon, CA

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Contractor	Back Wages Found by Wage & Hour to be Due Contractor Employees	Manufacturers Identified as Doing Business with Contractor During Investigation Period
Willie Fashions 130 Siegel St. 3d Floor Brooklyn, NY	\$5,981 (Unpaid)	Alison Tracy, Inc. 1384 Broadway New York, NY Early Warning Sportswear ^{2,3} 1384 Broadway New York, NY
Jill Sportswear 254 36th St. New York, NY	\$5,850	Changes, Inc. ³ 88-36 77th Ave. Queens, NY
Lisa Ray 719 S. Hoover St. Los Angeles, CA	\$5,745	Kayo of California ^{2,3} 161 W. 39th St. Los Angeles, CA
D & Z Garments, Inc. 4410 B 3rd Ave, 2nd Floor Brooklyn, NY	\$5,638	Empress ³ 1407 Broadway #3408 New York, NY Zako ³ 1905 McDonald Ave. Brooklyn, NY
1	\$5,307	American Cruiser ³ 1604 Beach St. Montebello, CA
Colleen Fashion 13331 Garden Grove Garden Grove, CA	\$5,262	My Tina ³ 517 E. 11th St. Los Angeles, CA

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U-5 Fashion 1811 Vose St. North Hollywood, CA	\$5,200	Unit Fashion ³ 1116 S. Santee St. Los Angeles, CA
Dai Ho 265 W. 37th St. 9th Floor New York, NY	\$5,138	Doll House/Jou Jou ³ 525 7th Ave. New York, NY
Sunny's Fashion 2948 W. Pico Los Angeles, CA	\$5,000	Sally ³ 1100 S. Maple #5 Commerce, CA Alpo Apparel ³ 6211 E. Washington Blvd. Los Angeles, CA
1	\$4,966	James McPherson Shirtmaker ³ 7221 Garden Grove Blvd. Garden Grove, CA
Azul Fashion 1240 S. Main #614 Los Angeles, CA	\$4,931	Killoton ³ 840 S. Santee Los Angeles, CA Danian ³ 226 E. 11th Los Angeles, CA

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OK Sewing 3006 Edgewood #12 Garland, TX	\$4,508	Rhodes Collections ³ 3217 Wood Dr. Garland, TX SGS Studios ³ 11880 Shiloh Rd Dallas, TX
Three Joe's Jeans 2472 E. Hunter St. Los Angeles, CA	\$4,454	MDM ³ 1953 Staunton Ave Los Angeles, CA Golden Star ³ 1109 S. Wall Los Angeles, CA Fresh Jive ³ 1317 S. Olive Los Angeles, CA
Belle 5290 Valley Blvd. Los Angeles, CA	\$4,385	Dakota ³ 15809 Strathern St. Van Nuys, CA R&S Sportswear (Filati) ³ 2655 Mateo St. Los Angeles, CA Samantha Jo (Global Kids) ³ 2121 Yates Commerce, CA

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Shin Lee Fashion 166 W. Avenue 34 Los Angeles, CA	\$4,333	XOXO ³ 4519 Everett Ave. Vernon, CA Free Fall ³ 146 W. 132d #A Los Angeles, CA
Song's Fashion (Monica) 350 Martin Luther King Los Angeles, CA	\$4,180	Jenny Kang (Hill Top) ³ 1426 S. Santee Los Angeles, CA Johnster Fashion ³ 3355 W. El Segundo Hawthorne, CA
New Century Fashion 323 W. 39th St. 2nd Floor New York, NY	\$4,154	Korliss Fashion ³ 209 W. 38th St. 5th Floor New York, NY Sanyo Fashion House ³ 512 7th Ave. 7th Floor New York, NY
1	\$4,083	Justin Farris Shirt ³ 110 Railroad Street Cottonwood, AL
C.T. Fashion, Inc. 10144 E. Rush St. S. El Monte, CA	\$3,860	Little Laura² 1655 Mateo Los Angeles, CA

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Nora Fashion 247 W. 38th New York, NY	\$3,784	Copy Cats, Inc. 525 7th Ave. New York, NY
H & S Business Co., Inc. 810 S. Spring St. #409 Los Angeles, CA	\$3,783	Milano Fashion ³ 936 S. Maple #2 Los Angeles, CA
K & S 1160 N. Western Ave. Los Angeles, CA	\$3,494	CA Concepts ^{2,3} 2140 W. 139th St. Gardena, CA
Rigianna Fashions 575 65th Street West New York, NJ	\$3,423	Jones of New York ³ 250 Rittenhouse Circle Box 709 Bristol, PA
S R A Fashions 41536th Street Union City, NJ	\$3,192	C R & Me Ltd. ³ 2567 Brunswick Ave. Linden, NJ
Guevara, Inc. 407 35th Street Union City, NJ	\$3,182	C R & Me Ltd. ³ 2567 Brunswick Ave. Linden, NJ
Pheng Neth Fashion 2651 Seaman Ave. Los Angeles, CA	\$3,168	Judy Knapp ^{2,3} 1025 S. Towne Ave. Los Angeles, CA
1	\$3,130	United Traders Internat'l ³ 11140 Petal Garland, TX

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L Win's Fashion 3202 57th St. Woodside, NY	\$3,036	Dawn Joy ³ 501 7th Ave. New York, NY
Gold Stitch, Inc. 255 W. 36th St. 10th Floor New York, NY	\$3,007	S L Fashions ³ 1375 Broadway New York, NY
Larel Sportswear 590 38th Street Union City, NJ	\$2,874	American Health Wear ³ 114 Essex Street Rochelle Park, NJ Clothes Works 160 Johnson Ave. Hackensack, NJ
Leader Pin 4315 Queen St. 3d Floor Queens, NY	\$2,391	Whirlaway Frocks, Inc. ³ 237 W. 35th St. New York, NY
Sun Fashion 111 W. 7th St. #511 Los Angeles, CA	\$2,309	Fina Fina ³ 111 S. San Julian Los Angeles, CA Garment Stage ³ 1416 Santee #B Los Angeles, CA Nuart Fashion ³ 614 E. Walnut St. Carson, CA

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Lesotho 315 W. 39th St. 2nd Floor New York, NY	\$2,225	Raca Enterprises Inc. ³ 225 W. 37th St. 8th Floor New York, NY Turn On Products ³ 225 W. 37th St. 9th Floor New York, NY
1	\$2,106	Tee Top of California ³ 11745 Clark Street Arcadia, CA
WMC Apparel (Lana) 10784 Weaver El Monte, CA	\$1,900	Wrapper ³ 1900 E. Sacremento Los Angeles, CA
Delias Fashion 8212 San Fernando Rd. Los Angeles, CA	\$1,646	BB Girlz ³ 12828 Victory Blvd. #296 North Hollywood, CA California Connection 170 W. 39th St. Los Angeles, CA CA Concepts ^{2,3} 2140 W. 139th St. Gardena, CA
Luzbia Knitwear 97 Wyckoff Ave. Brooklyn, NY	\$1,555	Goldfish Designs Ltd. ³ 108 W. 39th #302 New York, NY

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G & T Fashions 147 W. 35th St. New York, NY	\$1,500	Elmora ³ 39 W. 38th St. New York, NY Impulsive ³ 1400 Broadway New York, NY Positive Influence ³ 1400 Broadway New York, NY
Blanca's 6820 S. Central Los Angeles, CA	\$1,444	Dakota ³ 15809 Strathern St. Van Nuys, CA
Jung Kyong 265 W. 37th St. 4th Floor New York, NY	\$1,166	Siouni & Zar Corp. ³ 49 W. 37th St. 10th Floor New York, NY
New Century Apparel, Inc. 1726 New Ave. San Gabriel, CA	\$1,040	KWBL ^{2,3} 1530 Beach St. Montebello, CA

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