



INSCOM **Journal**

Summer 2005

Perception is reality

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illustration by Pfc. James Felkins

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On the cover

From small, ordinary gestures and everyday conversations to eye-catching promotional materials and tactical speeches or articles, strategic communications is the method by which the Army delivers its messages to those in and out of uniform. It's one of the focus areas Army Chief of Staff Gen. Peter Schoomaker developed as a means for strengthening efforts to win the Global War on Terrorism. Simply put - it's telling the Army's story.

Photo illustration by Alex C. Witte

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Telling the



Army's story

file photos

From the commander's desk

By Maj. Gen. John F. Kimmons
Commander, INSCOM

I don't think that there has ever been a time in INSCOM's history when so many Soldiers and civilians deployed worldwide contributed more profoundly to the success of deployed American and Coalition forces than today. I am amazed at the scope, diversity and volume of timely, tactically relevant, "actionable" intelligence produced by our leaders at every level.

I read about the most significant "bits and pieces" sent my way, but the vast majority of that superb collective effort comes out only when I visit and Soldiers start to talk about the "ops" they've run or analytical products they've produced. The ability and willingness of our people to lead intelligence forward, to engineer solutions to tough collection, analysis and policy challenges in the face of complexity, ambiguity and physical hardship, is both inspiring and reassuring. Our biggest challenge as leaders remains to rigorously train and equip our folks for success, empower them to do their jobs in close collaboration across Joint and interagency levels, and get out of their way.

Part of setting our personnel up for success involves working the tough information-sharing issues inherent in empowering analysis. George Tenet, former director of central intelligence, laid it out well in his final DCI Directive (DCID 8/1 — in June) when he changed the sharing paradigm from "need to know" as determined by the

information collector, to "share at the first point of usability" as determined by intelligence users across our community. The mandate to share broadly with those cleared for that level of access is fundamental to what INSCOM, Army and Defense intelligence is doing now within Iraq — e.g. establishing a flat intelligence network to battalion level through a Joint Intelligence Operations Capability as the forerunner of similar JIOC capabilities in every theater and centrally within DoD (Defense JIOC). We must, in the coming months (not years), change the basis and manner for information — intelligence sharing to a much less restricted construct. One that still protects sources and methods from unauthorized disclosure, but enables distributed, rapid, all-source analysis aided by advanced software tools and visualization techniques. This makes meaningful collaboration and quick-turn "question and answer" responses that move situational awareness for our intelligence staffs and commanders to a new level. It will let them take advantage of enemy vulnerabilities and fleeting windows of opportunity that they aren't even aware of today. A flat intelligence network will enable us to understand the significance and relationship of ambiguous "bits" with the corporate body of archived intelligence and reporting for enhanced cross-cueing and action, and much more.

We have a tremendous opportunity to operationalize



photo by Brian Murphy

Maj. Gen. John F. Kimmons.

DCID 8/1 within the current wartime context. The payoff will be huge — it will change the way we "do" intelligence across the services, Joint and Defense. The technology is here today along with solid experience gained from hands-on experience on a limited scale level within INSCOM's Information Dominance Center and across IDC extensions worldwide over the past two-plus years.

INSCOM is writing history as we set our Army, Joint comrades and nation up for success in the face of complex insurgent and contingency threats. Maj. Gen. John Defreitas III will return from a year as the head of intelligence for Multinational Forces — Iraq to replace me in August; he brings exactly the right experience and sense of urgency for the work ahead. I will partner closely with him at Army G2.

Thanks to each of you for your selfless dedication, hard work and patriotism — it's a great time to be in INSCOM.

A culture of engagement

**By Command Sgt. Maj.
Maureen Johnson**
Headquarters, INSCOM

It's about communicating: to our Soldiers, our civilians, our consumers, multiple audiences and stakeholders. It's also about building a culture of engagement, both inside and outside the Army and INSCOM.

Strategic Communications: it's telling the INSCOM and the Army story. In a very real way it helps educate everyone and builds interest in the organization, helping to secure its future.

Our audiences and the ways we interact with them are as varied as our people. From small gestures to large public events and from organized speaking engagements to casual conversations at the water cooler. In fact, the publication you're currently reading is part of a strategic communications plan intended to enlighten the public. Each of these venues and methods is a sure-fire way to get our point across and engage people on a personal level.

The return we receive from real involvement by our audiences is measurable: more resources, acknowledgement of our achievements, and well-deserved recognition for our Soldiers and civilians.

Another benefit comes in the human resources arena. There are studies that show a distinct connection between productivity, performance and engagement of the workforce. Those same studies tell us that only about one-quarter of the people at an organization are passionate about their jobs. The

rest are neutral, and in worst-case, disinterested. The price, in terms of performance, for low levels of engagement runs into the billions in the U.S. economy alone.

By contrast companies with high engagement levels have a distinct drop in the number of complaints, have a lower employee turnover rate, and are half again as likely to increase their production.

For the public, communication equates to support for our missions and operations from both the American people and our allies.

This acceptance by our audiences and stakeholders is particularly important in our current state of war. This period in history provides us with a unique opportunity to change the face of military intelligence, if — and only if — we can make ourselves understood and accepted by those who have the power to help make our concepts into reality.

Senior Army and INSCOM leadership consider strategic communications so necessary to foster a culture of engagement that they have taken four significant steps in promoting the concept. First, Army Chief of Staff Gen. Peter Schoomaker made "telling the Army's story" one of the Army focus areas. At the Army level, strategic communication was also included as part of the Army Game Plan. Here at INSCOM, we provided a matching INSCOM game plan, detailing and clarifying INSCOM support of the focus area. And, finally, the commanding general recently signed into being an INSCOM policy letter placing



photo by Bob Bills

Command Sgt. Maj. Maureen Johnson. strategic communication directly into the hands of major subordinate command leaders and encouraging robust communications programs.

Telling the INSCOM story won't be easy. The idea that we "put ourselves out front" is new to our command. But, it is a step I'm encouraging you to take and an action that, if done well, can yield some significant critical outcomes: retaining our quality Soldiers and civilians; building and maintaining public support; and acquiring the resources needed to accomplish our mission.

I've watched our outstanding workforce do some incredible things at INSCOM. We have a world class organization, performing a much needed mission for America. I encourage each of you to take the opportunity to communicate those achievements. So, "Silent Warriors," tell the INSCOM story.

A FAMILIAR FACE IN THE CROWD



courtesy photos

By Pfc. Jason Merrell
501st MI Brigade

The 501st Military Intelligence Brigade has many people come and go through its ranks.

During a year-long tour, it's often difficult to find a familiar face, especially since Korea is considered a hardship tour — meaning no family members accompany individuals during their assignment.

For one man, however, 12 months is a blink compared to the time he's dedicated to the unit.

Yi Pom Chae sits comfortably in the driver's side of the colonel's black sedan, the fresh morning dew wiped dry from its surface. The vehicle is remarkably clean and well kept — pride in its care is apparent. The 67-year-old driver's hands move around the steering wheel of the parked car, absently memorizing every nook and groove with his fingertips, as he speaks of his past. He is at home here — as he's been for the past 40 years.

"I was just a school boy back then," said Yi, smiling gently at the dashboard. He had just finished his last year at an electrical technician high school when he was drafted into the Republic of Korea Army on Feb. 21, 1959.

Yi was sent to work at the 102nd Signal Battalion in Chunchon, where he worked as a switch operator, his assigned military occupational specialty, but ran into complications when he discovered that his orders meant for him to report to the 1st Signal Group. The complications turned troublesome when the 1st Signal Group believed Yi to be absent without leave during the six months he had been working at the 102nd Signal Battalion.



courtesy photo

The 67-year-old Yi Pom Chae began working with the 508th Army Security Agency Group, which became the 501st MI Brigade, 40 years ago. Yi began in the orderly room, but then became the brigade adjutant's driver.

"I was a private first class at the time, so it was difficult for me to clear things up," Yi said. "They were really hard times."

When he finally arrived at the 1st Signal Group in Wonju, he wasn't able to receive most of his basic gear and equipment because of the problem with his orders. Luckily, one of his friends from high school was stationed at the same unit and was able to help him until he resolved everything. Yi was eventually assigned into the command group, where he helped the executive officer as a secretary.

Yi got out of the ROK Army and moved in with his brother-in-law, Koh Yong Man, Oct. 11, 1961. Koh was the driver for the British ambassador and lived in housing provided for employees of the British Embassy. Through watching and learning from his brother-in-law, Yi became fond of

the profession.

"I was still very young then, and I used to watch him drive the ambassador around in his limo," said Yi. "He's the one who taught me how to be a good driver. I learned a lot from him."

It was also around this time that Yi met his future wife, Yi Soon I. They would later have three children — one boy and two girls.

"She lived in the embassy housing close to us, so we got to know each other very well," Yi said his wedding ring fitting snug with age around his left hand's ring finger.

Four months passed after he left the ROK Army, and Yi was still in search of a job. Having experience with the military, he was able to get a part-time job working in the orderly room for the 508th Army Security Agency Group which, more than 20 years later,

would become known as the 501st Military Intelligence Brigade. At night, Yi would take the opportunity to go to the local institute and take various classes — English being among his priorities.

A few months later, Yi received his first job as a driver for the brigade adjutant. It was in this job that he was able to put his brother-in-law's guidance to the test, and after a year, the adjutant recommended him to take over as the commander's driver. Because of the classes he took at the institute, Yi said he was able to pass the required English test with ease.

Twenty commanders later, Yi is known as more than just a driver for the brigade commander — he is living history, a man who has literally been there from the beginning. As people look through pictures of the brigade, they can see him scattered throughout its history; a little older in each picture, yet still appearing young for his age.

In Yi's office, awards and certificates decorate the walls including an award for his 40 years of service given to him by Maj. Gen. John F. Kimmons, commander, U.S. Army Intelligence and Security Command.

Those who know him say the awards are a testament to how seriously Yi takes his job.

"Mr. Yi would rather wait a day than allow the commander to wait 30 seconds," said Lt. Col. David W. Astin, deputy commander, 501st MI Brigade who also worked with Yi in 1995 while serving as the executive officer for the brigade. "That is just the type of person he is."

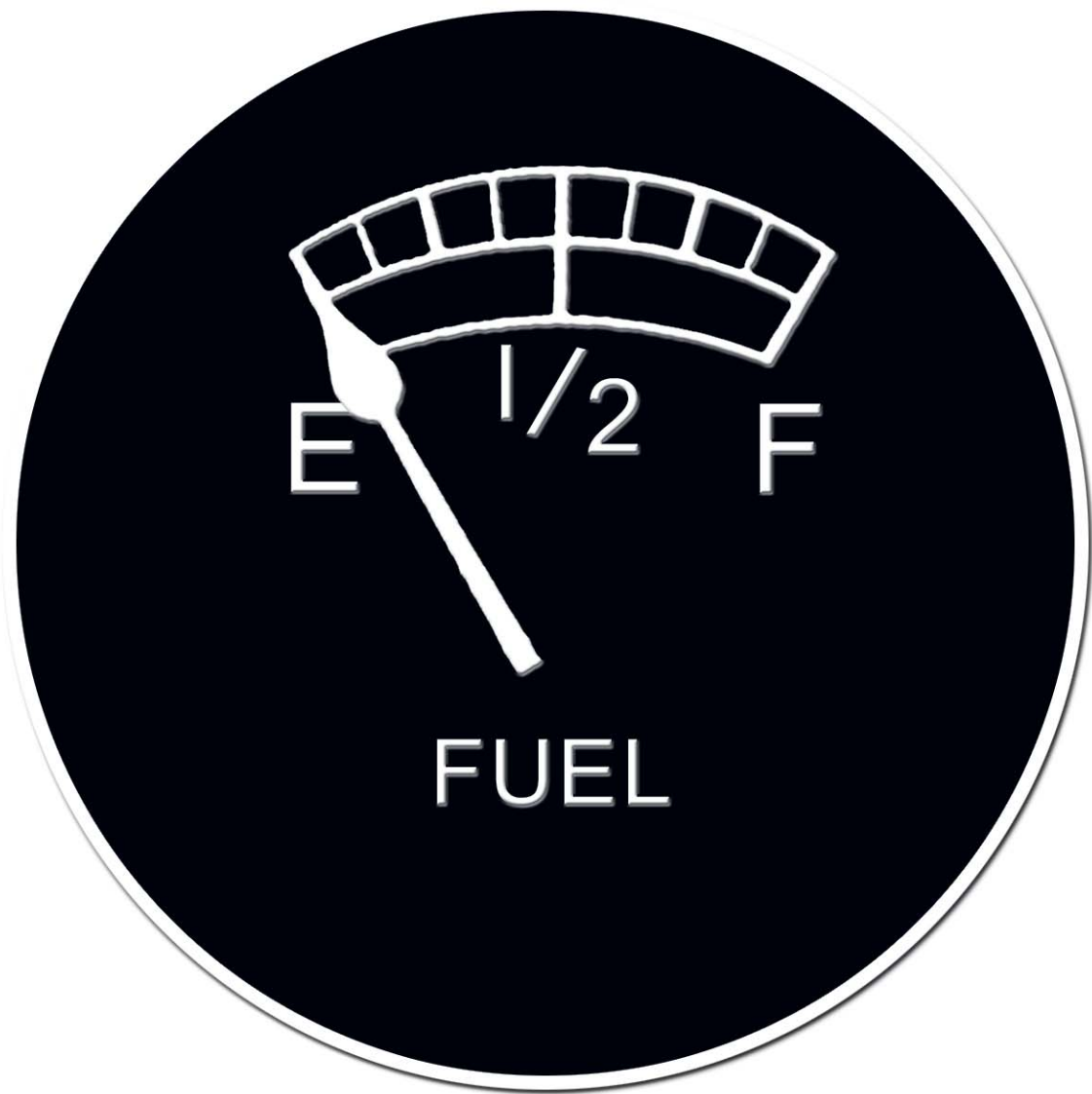
When asked if he could imagine himself doing anything else, Yi responded simply, "I could've done many other things, but this is what I enjoy. This is home."



photo by Pfc. Jason Merrell

Yi Pom Chae, shown here with the black government sedan he drives the colonel in, came to the unit 20 years before the 501st MI Brigade even existed.

Tapping



THE RESERVES

graphic by Brian Murphy



photo by Robert D. Ward

Maj. Gen. George Fay (left) believes the MIRC is ready to face the training and readiness challenges.

By Lt. Col. Michael Sands
MIRC Public Affairs

Because of the challenges of the Global War on Terror, the Army is constantly looking to improve its capabilities through the use of new training methods, tactics and organizations.

With those goals in mind, the Army created the Military Intelligence Readiness Command, headquartered at Fort Belvoir, Va.

The MIRC's objective is to improve the readiness of Army Reserve military intelligence by providing trained and ready Soldiers and units, according to Maj. Gen. George Fay, deputy security officer, Department of the Army.

As a reserve officer with more than 35 years of experience, and former deputy commanding general of the U.S. Army Intelligence and Security Command, Fay

knows the training and readiness challenges facing Army Reserve intelligence. The MIRC was formed to meet those challenges, but how exactly will the MIRC accomplish its objective?

Col. Dorothy Perkins, chief of manpower and reserve affairs, European Command, envisions the MIRC as "a command that completely manages the Army Reserve MI force, specifically, recruiting and training Soldiers, making units ready to deploy, and creating a force structure to allow Soldiers to grow, mature, be promoted and assume more responsibilities."

Prior to the MIRC's existence, there was no organization solely responsible for recruiting and training Army Reserve MI Soldiers, nor were there clear career paths for Soldiers to determine subsequent assignments for further

professional development. The Soldier was responsible for finding a unit to be assigned to and determining, on his own, his next assignment if his present unit had no vacancies. The MIRC provides training and development opportunities for Soldiers in a more deliberate manner.

According to Perkins, "The MIRC can further influence the active component's ability to access Army Reserve MI units and skillfully integrate them into the fight. In doing so, the MIRC may foster a greater understanding among supported commands of Army Reserve MI unit composition, availability, capability, and specific methods of obtaining MI Soldiers from the Army Reserve. In addition, there is a huge ability to leverage reach support through the MIRC's five Army Reserve Intelli-



photo by Brian Murphy

Brig. Gen. Gregory Schumacher, MIRC commander, is ready for the unit to become “one-stop shopping” for reservists.

gence Support Centers throughout the United States.”

MIRC units are always “in the fight” and provide ongoing intelligence support to active Army units worldwide. During the Global War on Terror, some units deployed while others supported from Army Reserve Intelligence Support Centers (ARISC) throughout the United States. Although not deployed, these Soldiers provide valuable intelligence support to forward-deployed units through the use of technology.

As Perkins put it, the MIRC will be “one-stop shopping” for Army Reserve intelligence.

“The ability for units in the field to reach out and touch Army Reserve MI assets is more important than ever,” she said. “Commanders in the field easily under-

stand having a central point of contact to obtain MI support. The MIRC ensures the Army Reserve meets the warfighter’s needs for that support and determines the specific needs of the warfighter to meet intelligence strategies and requirements. The MIRC’s existence has both an immediate and lasting impact on improved support to the warfighter.”

The MIRC is already having a positive impact by establishing working relationships with the warfighter to improve intelligence support from the Army Reserve. The MIRC also identifies innovative ways to train Soldiers, given limited time and resources. As the Army looks toward the future, how might the MIRC continue to have a positive impact?

Fay sees the MIRC as

“enabling the Army Reserve MI Force to have a stronger voice both in the Army intelligence community and broader national intelligence community. The MIRC will be able to conduct focused intelligence training and assignments for the entire Army Reserve MI Force. The MIRC will be more flexible to the ever changing needs and requirements of the Army.”

With the increased emphasis on intelligence support, the MIRC will play a key role in responding to requirements, policy decisions, and changes that directly affect Army Reserve MI Soldiers.

There is much work to be done, but the end result is trained intelligence Soldiers who will be ready when the nation calls, Fay added.

veteran THE ROOKIE



photo by Brian Murphy



by Brian Murphy
INSCOM Public Affairs

Let's just say this up front — Sgt. Nicole Pyrek is not your typical enlisted Soldier. Unique is probably a word that accurately describes her; trying to label Pyrek is roughly akin to squeezing a square peg into a round hole. In other words, it isn't going to happen since she seems to disregard other people's expectations.

She's a college graduate. She's a Soldier. She's a counterintelligence agent. She's a professional football player. *Wait ... what?*

That's right, once Pyrek finishes her duty day with Headquarters and Headquarters Company, U.S. Army Intelligence and

Security Command, she changes from one uniform to another and focuses on her role as a rookie defensive tackle for the D.C. Divas of the National Women's Football Association.

"I guess I'm not your average person," said Pyrek. "I didn't grow up thinking I wanted to be a Soldier or a football player."

The 30-year-old Sheboygan Falls, Wis., native admits that the Army wasn't part of her initial plan. Pyrek was simply going to college, graduate, and then get a job in the "real world." There was one small problem though - shortly after college, Pyrek received her first bill for her student loans and thought to herself "I'm going to be paying for these for the next 30 years."

That's where the military came into the picture — the Army took care of Pyrek's student loans, and in 1999 she was off to become a Soldier.

Pyrek's first duty station was Fort Campbell, Ky., where she was assigned for three and a half years. Her stay was highlighted by countless training exercises, an eight-month deployment to Kosovo and a six-month tour in Iraq.

"I learned a lot of basic Soldiering skills and I learned how to really do my job," she said. "But the biggest thing I learned is sometimes you just have to suck it up and get the job done."

After returning from Iraq, Pyrek headed to INSCOM in June



photos by Brian Murphy

Although Pyrek didn't initially plan to join the Army, she has dedicated herself to being the best Soldier she can be.

2003. Since then, she's continued to support the Global War on Terror through counterintelligence and basic analyst work.

And, while Pyrek has made a professional name for herself during her time with INSCOM, it's what she does after work that really has people talking. After all, it's not every day that a co-worker moonlights as a professional football player.

"I knew that she was involved in a lot of after hours activities," said Sgt. 1st Class Ricardo Ortiz, noncommissioned officer in charge, counterintelligence cell. "At first, I thought she was just trying out for a local neighborhood team. Later, when I found out that it was a professional team, I was very proud of her."

Pyrek's second career started

after a chance encounter with D.C. Divas Head Coach Ezra Cooper. Mutual friends introduced Cooper to Pyrek, and by the end of the night he invited her to try out for the Divas.

"After talking to the head coach for a while he invited me to come out," she said. "I thought about it for a little while and couldn't decide if I wanted to play football or not."

Even though she felt there was no way she'd make the team, Pyrek ultimately chose to give it a chance and try out for the team last December.

"I didn't have anything else to do that Saturday," she said with a laugh. "I figured it would be a fun day, and I could get my exercise from the practice field instead of going to the gym."

Roughly 40 women tried out for the team, and less than 15 made the cut.

That afternoon, Cooper and his coaching squad led the Divas hopefuls through countless push-ups, sit-ups, sprints, and basic football drills to weed out those who weren't cut out for professional football.

"I could barely walk the next day," Pyrek said. "Everything was timed, taped and measured. The push-ups and sit-ups weren't a big deal, but everything else — when you're not used to it — was even tougher than I could have imagined."

The D.C. Divas can afford to have high standards when selecting potential players — they've been one of the most successful teams in the league since day one.



When Pyrek puts on her Divas uniform, her job is to sack the quarterback.

In 2004, the D.C. Divas went 8-0 during the regular season and outscored their opponents 368-58. As impressive as those numbers are, the team actually found a way to improve. This year, the D.C. Divas went 8-0 and outscored their opponents 294-12. Their defense was so talented that they recorded seven shutouts in eight games played.

"In shaping our roster we look for athletes, not skill sets. We

figure the more athletic we are - the faster our team is. And then we teach the 'ins and outs' of contact football," said Cooper. "When we first saw Nicole at tryouts we thought that she would be a great addition to our defensive line. We were looking for strong, intelligent women who could learn to be football players."

While it's always great to play on a winning team, it also works against a rookie like Pyrek.

"I learned a lot of basic Soldiering skills and I learned how to really do my job. But the biggest thing I learned is sometimes you just have to suck it up and get the job done."

**Sgt. Nicole Pyrek
counterintelligence
agent
HHC, INSCOM**

"I knew the basics of football, but that was it," she admitted. "I didn't know any plays or the terminology or anything."

So Pyrek spent her rookie season learning the intricacies and techniques of her new position, and football in general, on the practice field and while watching from the sidelines during games.

As the season rolled on, Pyrek began to better understand the game of football and the duties of being on the defensive line. When asked what is the biggest challenge of playing defensive tackle, Pyrek quickly responded "you're getting hit all of the time."

"My job is to hit the gap and pressure the quarterback," she said.

Now that Pyrek knows the game and what the coaches expect from her, it's only a matter of time before she gets her chance to show what she can do in a game situation. When that time comes, Cooper believes she'll be ready.

"My advice to Nicole and any other rookie is to keep working, studying, and playing hard in practice," Cooper said. "When you get your shot in the game — be productive. Your time to shine will come."



photo by Brian Murphy

Washington Redskins rookie linebacker Robert McCune (wearing #59) goes through drills during the team's minicamp, June 17-19.



The *other* draft

by Brian Murphy
INSCOM Public Affairs

Robert McCune, a middle linebacker from Louisville, was chosen in the fifth round (154th overall) of the 2005 National Football League draft by the Washington Redskins.

While a total of 254 other athletes were selected during the two-day draft, what sets him apart from everyone else is the road McCune took to get there.

Before he caught the attention of NFL scouts and coaches as a playmaker and a team leader on the football field, McCune showed similar traits during his time in the Army.

After graduation from LeFlore High School in Mobile, Ala., McCune didn't receive any scholarship offers from big name Division I-A schools, and decided against going to a Division II school or a junior college; instead in 1997 he enlisted in the U.S. Army for three years as a petroleum specialist.

"I just wanted to go in the military, get a chance to grow up and mature, and then use the G.I. Bill to pay for college," he said. "I wanted to do my time and then walk on to a Division I school and try to earn a scholarship."

During his tenure, McCune was stationed in the Republic of Korea and Fort Stewart, Ga., and he deployed to Kuwait for six months in support of an infantry unit as a fuel handler. Whenever he had free time during the deployment, McCune said he used his fueling truck rig as a pull-up bar and heavy rocks for weightlifting. In the rare instances when he wasn't working out, McCune was engaged in deep conversations with fellow Soldiers.

"I think my time in the Army prepared me for life," said McCune, who was a corporal when he left the Army. "It

taught me to be prepared for anything. The thing I am going to miss the most is all the great people I met in the military. Even though I was young, I hung around a lot of older guys. Most of them were married and had families, so they taught me a lot about life.”

Once his enlistment was up, McCune enrolled at the University of Louisville and made the Cardinals football team as a walk-on in 2000. He used the G.I. Bill to pay for the first semester of school, but by the second semester he had impressed his coaches enough to earn a scholarship.

After “redshirting” his first season with the team, (McCune practiced with the football team his first year, but did not play in any games, so his four years of NCAA eligibility didn’t start until his second season) he was named special teams player of the year in 2001. By his final two seasons, McCune was a team captain.

“Whatever coach asked me to do I did it,” he said. “As the years passed, the guy in front of me got hurt, and I stepped in and had a good game. That’s how I became the starting middle linebacker and team captain.”

With his degree in education in hand, McCune

focused on preparing for the NFL draft. Although at 26, he was one of the oldest players available in the draft, McCune didn’t worry about being passed over because of his age. He opted to watch the NFL draft with family from his home in Mobile, Ala.

“I’m always the same guy,” he said. “I do what I’m supposed to do, give it my all. I’ll never say ‘I wish I would have done this ...’ I don’t want to have any regrets.”

Since the first day he arrived at Redskins Park, people have had nothing but good things to say about McCune. At 6 feet, 245 pounds, McCune has one of the most impressive physiques on the team — perhaps that’s why he continues to catch the eye of his coaches and fellow players.

“I’m a little bit shocked at how fast he’s picked this up,” said Gregg Williams, assistant head coach-defense, at the team’s first mini-camp. “I’m really anxious to watch him play. You guys have already seen his body type. [Redskins owner] Dan Snyder says if he doesn’t make the team, he wants him to be on the security detail. He’s already done two tours overseas, so Dan wants to stand beside him if a fight breaks out.”



photos by Brian Murphy

Linebacker Robert McCune goes airborne to make a catch during a linebacker drill at minicamp June 17-19.



Washington Redskins rookie linebacker Robert McCune took the unconventional route of going from the U.S. Army to the National Football League. He hopes to earn playing time on one of the league's best defenses his rookie season.

To ease the learning curve, Williams said that he and linebacker coach Dale Lindsey are limiting the amount of packages and plays they are starting McCune out in.

"He has done a remarkable job on learning the base packages," Williams said. "A couple of these [running] backs, and a couple of these tight ends have already been smacked by him because he knows what to do."

If it looks like McCune can one day blossom into a star, it's because he can. Or, at least, that's what his teammates have told him.

"It can happen," said offensive lineman Ray Brown, who is a 20-year NFL veteran. "It starts first and foremost, with how you think. You can do anything that your mind can conceive. If you can wrap your mind around the fact that you can play in the NFL and be from a small school, and be from a small town — it can happen.

"Guys have to get over that feeling of being overwhelmed," Brown said. "Guys can't worry about

playing for mortgages and bank accounts and that kind of stuff. Self confidence plays a big part in feeling like you belong here."

Teammates have tried to prepare McCune for the challenging road ahead.

"It's difficult for anyone to come into a system and break in as a starter," said offensive tackle Jon Jansen, who was drafted by the Redskins in 1999. "He's going to have to go through the same process as everyone else, and if he's the best player for the job, then they'll put him in there."

And that's all McCune wants — a chance. An opportunity to prove he can cut it in this league. After six months in the Middle East, this is a piece of cake. That's why McCune gets annoyed when he hears an NFL player making comparisons between football and war.

"In war, you have real, live bullets flying around," he said. "[Soldiers] are doing their job to protect us, and we're just doing what we love to do — play football."



Kathy Gasiewicz does a rubbing of her daughter, Cari's, name after the Memorial Day ceremony, May 26.



Staff Sgt. Mark Swanson, of HHC INSCOM, pauses for a moment of silence during the ceremony.

INSCOM honors fallen Soldiers during Memorial Day



photos by Brian Murphy

Command Sgt. Maj. Maureen Johnson, INSCOM's command sergeant major, helps an Army Security Agency veteran lay a wreath during the ceremony in front of the Nolan Bldg., Fort Belvoir, Va., May 26.

by Brian Murphy
INSCOM Public Affairs

The U.S. Army Intelligence and Security Command honored three fallen Soldiers during a ceremony in front of the Nolan Bldg., Fort Belvoir, Va., May 26.

Maj. Gen. John F. Kimmons, INSCOM's commanding general, recognized the outstanding contributions of Chief Warrant Officer 2 Christopher G. Nason, Sgt. Cari Ann Gasiewicz and Sgt. Maj. Robert Odell -- three Soldiers who were killed while serving in the Middle East.

The ceremony concluded with a wreath laying and the playing of "Taps."



Members of the U.S. Army Band "Pershing's Own" Brass Quintet prepare to play another song during the Memorial Day ceremony.

With Mimi Terrell...

THE SKY IS THE LIMIT

photo by M.D. Cooke

By Brian Murphy
INSCOM Public Affairs

While most people around Headquarters, U.S. Army Intelligence and Security Command know who Tamika Smith is, not very many of them know who Mimi Terrell is. Yet.

You see, Terrell is the alter ego of the 24-year-old Smith. While people thought they were listening to Smith perform at this year's Black History Month celebration or at an occasional prayer breakfast, they were actually seeing a small glimpse of Mimi.

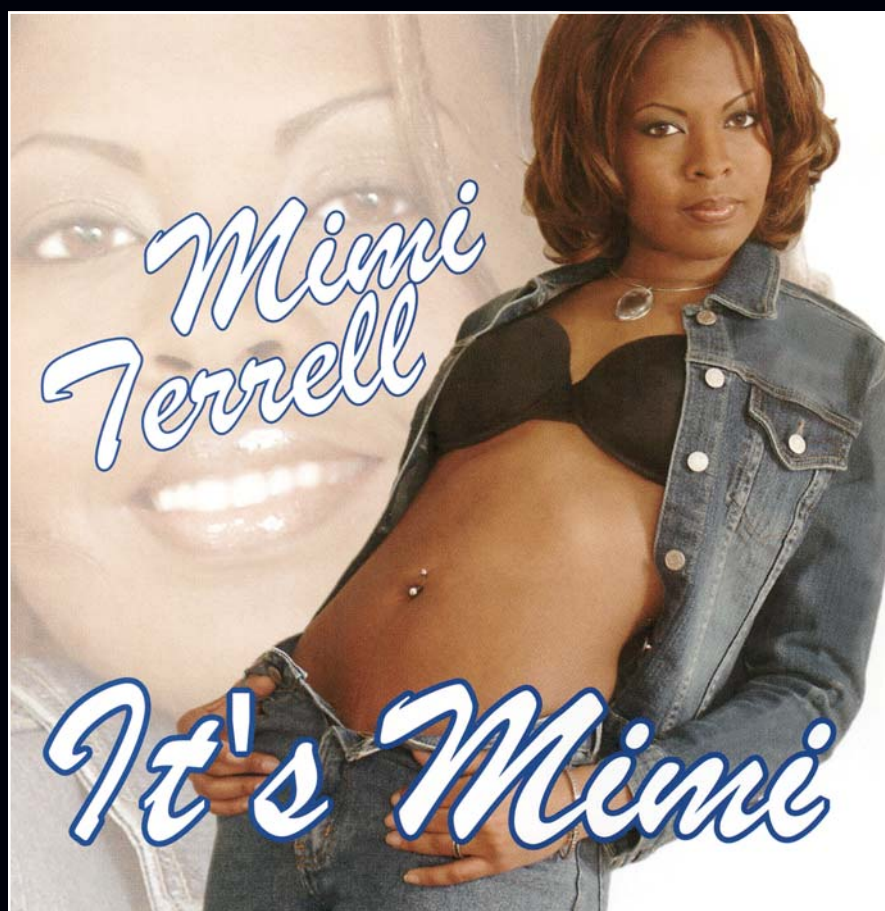
If all goes according to plan, Mimi Terrell may soon become a household name. With the June release of her debut CD, titled "*It's Mimi*," Smith is hoping to earn herself a place among some of the biggest names in the business.

"I've been told I sound a lot like Mary J. Blige, Whitney Houston or most people say Aaliyah," said Smith, who has worked as a senior administrative assistant with the Command Information Office, INSCOM since May 2004.

What do all three of those artists have in common?

"They've all been successful," she said. "They've either gone platinum or won multiple Grammy awards."

Smith began singing at the age of five, when her parents, Wylie and Muriel Myers, had her sing at the family's church. By the age of 14, Smith was a member of a girl group. Although it didn't work out, Smith refused to give up on her dream. After a few years spent honing her skills and style, she gave it another try and joined another R & B singing group in college.



courtesy photo

Mimi Terrell's debut CD, titled "*It's Mimi*," was released in June.

But too many different people with visions of grandeur doomed the group before it ever truly got started.

"That's when I decided to go solo," Smith said.

Smith lists Al Green, Gladys Knight and Whitney Houston as her biggest musical influences.

"They are the artists who have inspired me to pursue my dreams," she said. "And Whitney Houston, to me, is the best singer ever."

Starting in March, Terrell began working on her first CD. By her estimate, Terrell wrote 85 percent of the songs on "*It's Mimi*." From there, she enlisted the help of platinum songwriter Kenisha Pratt, who has written hits for artists such as Brandy, Toni Braxton and TLC.

Between studio time, production and everything else, the entire process took about six weeks. The result, in Terrell's own words — a CD that blends "a little hip hop mixed with some soul."

The first single, titled "*Like A Gypsy*," is a dance hit that's all about having a good time at the club with some friends. "*My Sweetheart*" is, in Terrell's words, about "the ideal guy that I'm looking for." Another popular track on her CD is "*Meet Up Again*," which Mimi performs with Raheem Davaughn. The song focuses on getting back together with a guy when they've already been down that road before.

"I write about life experiences — whether it's good, or bad; hanging out with the girls; meeting a



courtesy photo

Tameka Smith, a.k.a. - Mimi Terrell, sings during INSCOM's Black History Month celebration at Fort Belvoir, Va.

guy and it works out or it doesn't work out," Terrell said. "That's what people relate to."

In June, Terrell, along with Brian McKnight, performed at Hoop Dreams, a big charity event where they provide inner-city youth from Washington D.C.'s most disenfranchised neighborhoods with opportunities to develop skills and forge connections to support a healthier future.

And that's just the beginning for the young artist. On the horizon, Terrell is planning a 20-city tour that will take her across the country.

"All of this is very exciting,"

Terrell said. "I'm looking forward to traveling on the tour bus, singing in front of those large crowds and then signing autographs for all the fans after the show."

If Terrell doesn't sound intimidated by the future it's because she's not. Prior to her arrival at INSCOM, she worked as an administrative assistant for Dr. Condoleezza Rice at the White House — a job that helped her to deal with high-pressure and high-visibility situations.

"My time at the White House and at INSCOM has given me a better perspective on what I can


do in the event that the music doesn't work out," Smith said. "I think I could be a chief information officer or a staff manager. As long as my clearance is valid, I'd gladly come back."

"I thanked INSCOM on the CD insert because they've been very supportive and patient with me throughout this process," she said. "INSCOM, and the CIO staff especially, have been in my corner from the beginning."

Because of the family atmosphere of the CIO section, Smith's peers truly want to see her succeed — even if it means losing a valuable contributor.

"I believe that everyone should take the opportunity to go wherever their talents lead them," said Bob Fecteau, INSCOM's chief information officer. "In Tamika's case, I know she will do well in whatever she chooses to set her mind to and I would look forward to her success. If she decides to leave INSCOM she knows she will always have our support in her efforts, and I encourage her to certainly reach for her star as she seeks to improve herself and demonstrate her talents. It is really important that everyone knows that singing is just one of here many talents."

"One of the most important values that INSCOM has taught me is that our greatest resource is our people and one of the most important things we do is take care of the people in the INSCOM family," he said. "If Tamika ever needed our support, I can assure you she would always be welcome back at INSCOM and certainly within the CIO office."



HEAVY



LIFTING

REQUIRED



photos by Brian Murphy

Staff Sgt. Rebekah Lair, with the help of her husband Ryan, works out in preparation for the next competition.

by 1st Lt. Christine Chambers
902nd MI Group

Love it or hate it, physical fitness plays a huge roll in military life. For some, a regular rotation of push-ups, sit-ups and a two-mile run is more than enough exercise. But for a select few, physical fitness isn't a hassle or a necessary evil — it's an obsession.

Count Staff Sgt. Rebekah Lair as someone who falls in the second category. She's taken physical fitness to another level and along the way become a successful powerlifter. Earlier this year, Lair earned first place in the Military and Out-of-State Divisions at the Pennsylvania Powerlifting State

Championship, Red Lion, Pa., April 3.

During the event, Lair scored her personal best with a 303-pound squat, 181-pound bench press and 319-pound dead lift, totaling 803 pounds.

"I knew I would face tough competition, but focused on what I was doing and the goals I wanted to achieve," said Lair, who is the Fort Meade Field Office noncommissioned officer in charge, with the 308th Military Intelligence Battalion, 902nd MI Group. "It wasn't until the last lift was over and I took off my 'meet-face' that I had fully realized what I had done. I ran off of the lifting platform, jumped up and gave my husband

the biggest hug. I was all smiles. This meet was my biggest accomplishment, and I knew I could only get better."

Lair's victory at that meet allows her to compete in the Women's National Powerlifting Championship in Denver, Colo., next February. The top lifters from that competition will compete for a spot on the U.S. Women's National Team to compete at the International Powerlifting Federation Women's Championships.

Lair began training for powerlifting in 2003, while stationed at Fort Richardson, Alaska. There she met Mike Lohmann, Denny Barleen and Alan Ezzell, all experienced lifters, who

she began working-out with in the evenings.

“I attribute my foundation in powerlifting to these men. They showed me what powerlifting is,” she said. “They instructed me on proper form and technique — how to use the equipment and how to cycle through training. To this day, they offer me advice.”

Over the next few weeks, Lair and her training partners quickly discovered she had a natural ability for powerlifting. Realizing how strong she was, Lair’s training partners urged her to enter a local bench press competition. She entered the competition, weighing in at 171 pounds and

took first place, bench-pressing 145 pounds.

Four weeks later, Lair earned another first place finish, this time in the 181-pound weight class, at a local competition near her hometown in New London, Ohio. The following three months she competed in the Arizona State Championships, which was her first official USA Powerlifting meet.

To maximize her efficiency, Lair dropped to the 165-pound weight class. This adjustment proved successful, as she placed first in the Military Division with a 259-pound squat, 159-pound bench press and a 297-pound dead lift, totaling 716 pounds.

Shortly after her reassignment from Fort Richardson to Fort Meade in February 2004, Lair entered her first national level competition, the 2004 Military Nationals held in Killeen, Texas. She garnered second place with a 253-pound squat, 143.3-pound bench and a 297.6-pound dead lift, for a total of 694.4 pounds.

“I was disappointed in that performance,” said Lair. So she asked her husband, Staff Sgt. Ryan Lair to be her coach.

“I love being her coach and watching her improve, but in truth, I only coach her to ensure she doesn’t get bigger than me and beat me up,” joked Ryan, an Explosive Ordnance Disposal Technician, 744th Ordnance Company, Fort Meade.

Having a coach in her corner proved to be a beneficial move. In December 2004, Lair competed in the American Open in King of Prussia, Pa. She earned first place in the Military Division and second place overall for the 165-weight class.

In March 2005, Lair traveled to Heidelberg, Germany to compete in the 2005 Military Nationals, where she earned overall second place in the 181-weight class with an outstanding 298-pound squat, 176-pound bench press and 303-pound dead lift.

Lair is most thankful to her coach and husband for being a great teacher and mentor, and is also very appreciative to her unit for being so supportive.

For the future, Lair would like to see powerlifting brought back to the All-Army Sports program.

“I know a lot of powerlifters who are not affiliated with a team but would love to be,” she said.



photo by Brian Murphy

Because of her powerlifting success earlier this year, Staff Sgt. Rebekah Lair earned a place at the Women’s National Powerlifting Championship next year.

A soldier in full combat gear, including a camouflage helmet and uniform, is shown from the side, aiming a rifle. The soldier is positioned behind a concrete barrier. The background is a hazy, outdoor environment. The word "Fire!" is overlaid in large, white, bold letters across the center of the image.

Fire!

501st MI Brigade sets sights on wartime training



photos by Pfc. Jason Merrell

Convoy operations, weapons marksmanship, Nuclear, Biological and Chemical defense and first aid are four of the focus areas the 501st Military Intelligence Brigade highlights during training.



(Above) The 527th MI Battalion, 501st MI Brigade uses scenario-driven field training exercises, such as Warrior Shield, to focus on squad operations and battle drills.

(Right) A Soldier from the 524th MI Battalion, 501st MI Brigade, applies a field dressing to a “battle wound” during a training exercise called Task Force Mongoose.

(Opposite page) Soldiers within the 501st MI Brigade routinely go to the qualification range to remain proficient on the M16A2 rifle.



A case of taken identity

By Sgt. Tricia O. Ortiz
INSCOM Public Affairs

It is an epidemic of increasing proportion. A silent misfortune most people can't even define. The ironic part is with a few simple steps, this ailment is easily prevented. It isn't the common cold, or the latest flu bug — it is identity theft. And, its victims don't usually know they've been attacked until it's too late.

By definition, identity theft is a crime. Identity theft and identity fraud are both terminologies used when someone illegally acquires or makes use of another person's personal data, according to Col. Richard V. Pregent, INSCOM staff judge advocate.

Congress passed the Identity Theft and Assumption Deterrence Act in 1998, which prohibits the illegal transfer or use of a person's identification with the intent to commit illegal activity.

Many people don't know they are, or have been, victims until they are notified by their bank or find out by accident.

Maj. George G. Cleveland II, staff finance officer, INSCOM Resource Management, had his personal identity information compromised. He said he was lucky to be informed by the bank when it happened.

"I told TransUnion Credit Bureau about my data being lost and had the fraud alert placed on my credit file," he said. Credit bureaus establish fraud alerts to block others from using a victim's personal data. "Not only does a fraud alert prevent anybody

establishing a line of credit without my consent, it also prevents merchants from getting info such as credit scores," Cleveland said.

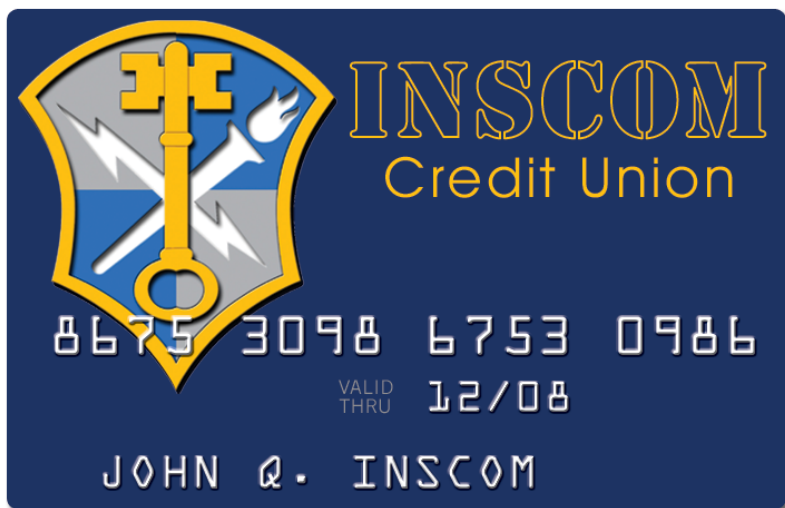
"Once your fraud alert has been confirmed, it will automatically be shared with the other two major bureaus, and all three agencies will send you free copies of your credit report. The alert will require creditors to contact you before they open any new credit accounts or modify your existing accounts. The credit reports you receive should reflect if somebody has opened accounts in your name or if an unauthorized address is associated with any credit activity," he said.

Cleveland has also seen identity theft on the wide scale. Part of his job is working with INSCOM's government travel card program. On several occasions he had to inform people across INSCOM of the possible theft of their personal information when the credit card company that holds the official travel cards informed the Defense Department

that cardholder accounts were at risk.

Cleveland believes that service members are more likely than the average citizen to be affected by fraud. "Our information is everywhere; hard documents, evaluations, identification cards, and contracts established across our entire military career. I believe we are more likely to experience identity theft than people with less transient lifestyles," he said.

He also stressed the importance of Soldiers updating their address information at every permanent change of station with all organizations that have access to personal data. "Any place where you have a financial obligation, or where there is identification information sufficient for someone to take and use for an illegal purpose, should be informed and updated every time you move. We are a mobile community which makes us an easier target for fraud. It is difficult to reach a reputable credit score; and scary and disheartening not be able to get there again



graphic by Brian Murphy

because someone else has destroyed your good name,” Cleveland said.

People use personal data on a daily basis and, in many instances, without ever having to show photo identification or a signature. Criminals can use names, addresses, social security numbers, bank accounts, credit card numbers, telephone calling card numbers, and other valuable identifying data to profit at the expense of their victims.

There are many ways someone can obtain an individual’s personal information. The most common ones are: shoulder surfing, dumpster diving, pre-approved applications from credit cards and banks, intercepting and redirecting mail and the Internet.

Sgt. Joshua Frank, signals intelligence analyst, INSCOM

Headquarters and Headquarters Company, said that he believes the Internet is a place where many people experience fraud. “People receive a lot of junk mail which asks them for personal information and people are answering these emails without checking the eligibility of the business.”

Frank is no expert, he’s just applying common sense to what has become a sweeping criminal plague when he echoes Cleveland in recommending that people check their credit reports at least once a year.

“I haven’t been a victim yet, but I know people don’t find out until they go to purchase something where their credit must be checked. You can get a free credit report from any of the three credit bureaus at no cost once a year,” he said.

Correcting fraud and trying to reinstate credit is a long, but necessary, process when personal data is used against an individual. It’s much easier to take preventative steps before identity theft becomes a problem.

Betty Lovelace, financial analyst, INSCOM Resource Management, also works with the government travel card program. She advises her customers to always call their bank when they think there’s a problem.

“Make sure you have your card; always shred any receipts or documents with any type of personal information; make sure you can identify anything that is not correct on your bills and credit report and, if you find something incorrect, dispute it,” Lovelace said. “It is better to fix it; no one is looking out for you but you.”

What can I do if this happens to me?

Fraud victims should follow these steps once they discover that their identity is stolen.

1. Contact the Federal Trade Commission to report the situation.
2. Get in touch with the local office of the Postal Inspection Service, the Social Security Administration, and the Internal Revenue Service.
3. Call the fraud units of the three principal credit bureaus and check verification companies.
4. Close any unauthorized accounts.
5. Close or secure compromised accounts.
6. Report stolen driver’s license.
7. Notify banks and creditors.
8. Note all contacts made and keep copies of any letters sent or received in relation to the identity theft.

Cleveland recommends using the consumer rights provided by the Fair and Accurate Credit Transactions Act (<http://www.fdic.gov/consumers/consumer/alerts/facta.html>). The act gives buyers an annual credit report free from each of the three credit bureaus. “You could space those requests and receive one every four months,” Cleveland said.

The law is being implemented in a four-phase rollout, from west to east, across the Nation. The act becomes effective for Virginians in September.

The best way to avoid identity theft is to be careful with vital identifying information. Most victims of identity theft never discover how their information was compromised. “You’ve got to maintain vigilance,” said Cleveland. “Guard your personal information mail, financial

accounts over the phone, the Internet and through correspondence. These folks are out there and they’ll get you if you aren’t careful.”



SHOTS FROM THE FIELD



SHOTS FROM THE FIELD



photos by Sgt. Tricia O. Ortiz

(Above) The Soldiers, civilians and family members of G4 (Logistics) defeated G3 (Plans and Operations) in the volleyball finals during INSCOM Day at the Nolan Bldg., Fort Belvoir, Va., June 24.

(Left) The final event of the day, and the most popular, was the tug-o-war.

(Opposite page) While grown-ups did their thing, several children cooled off by taking advantage of the slip-and-slide during INSCOM Day, June 24.

(Below) Children, like Victoria Fravel, had the opportunity to get their hands or face painted during the INSCOM Day festivities.



SHOTS FROM THE FIELD



photos by Brian Murphy

INSCOM softball pitcher Rick Moore tosses the ball during warm-ups prior to the championship game, July 21.



The INSCOM softball team defeated Criminal Investigation Task Force (CITF) 22-9 in the post championship game at Fort Belvoir, Va. After a rain delay, the game was tied 8-8 through three innings of play, but Team INSCOM's hitters proved to be too much for their opponent and they ran away with the blow-out victory.

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INSCOM's Vision

The Army's operational intelligence force - engaged worldwide as part of the joint/interagency team; conducting multi-discipline collection, fusion and analysis to generate actionable intelligence in support of the Global War on Terrorism and regional contingency operation.

A network of horizontally integrated fusion centers which leverage shared national databases. Persistent intelligence, surveillance and reconnaissance, tactical reporting and advanced analytical tools.

Joint, interoperable counterintelligence/human intelligence, signals intelligence, and measures and signatures intelligence modules capable of rapid deployment/employment - with linkage to the fusion center network.

Tactically useful, rapid prototype initiatives developed, vetted and fielded in partnership with the intelligence community, industry and academia.

Tough, joint-savvy intelligence leaders at every level.