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**Monday, December 17, 2001**

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### **Executive Order for Federal Government Closure on Dec 24**

Executive Order Closing of Federal Government Executive Departments and Agencies on **Monday, December 24, 2001.**

By the authority vested in me as President by the Constitution and the laws of the United States of America, it is hereby ordered as follows:

Section 1. All executive branch departments and agencies of the Federal Government shall be closed and their employees excused from duty on Monday, December 24, 2001, the day before Christmas Day, except as provided in section 2 below.

Sec. 2. The heads of executive branch departments and agencies may determine that certain offices and installations of their organizations, or parts thereof, must remain open and that certain employees must report for duty on December 24, 2001, for reasons of national security or defense or other public reasons.

Sec. 3. Monday, December 24, 2001, shall be considered as falling within the scope of Executive Order 11582 of February 11, 1971, and of 5 U.S.C. 5546 and 6103(b) and other similar statutes insofar as they relate to the pay and leave of employees of the United States.

GEORGE W. BUSH

THE WHITE HOUSE,

December 5, 2001.

<http://www.whitehouse.gov/news/releases/2001/12/20011206-2.html>





## FOREST SERVICE RECRUITMENT STRATEGY

On Monday, November 26, 2001, **Director Maloney** paid a visit to Dr. William DeLauder, president of Delaware State University, Dover, DE. Kathy was accompanied by **Lloyd Casey**, landowner assistance program coordinator for NA, **Charlie Newlon**, adjunct professor at Delaware State University and retired NA employee, and **Elaine McKinney**, civil rights director for NA and NE. Kathy's visit was in support of the Forest Service Recruitment Strategy. The Strategy calls for Senior Executive Service members to visit some colleges, universities, and professional organizations for the purpose of spreading the message regarding our interest in revitalizing the college recruitment program, and also in developing and building a working relationship between institutions/organizations and the USDA Forest Service. Other Forest Service senior executives throughout the country will undertake similar visits during this fiscal year.



Beginning in January 2002, Forest Service recruiters will begin visiting college campuses throughout the United States in an effort to build a pipeline of talented recruits for career opportunities with the USDA Forest Service. Occupations we will most heavily recruit for include: forestry technicians, foresters, biologist, biological technicians, and range technicians. We will also be recruiting a significant number of computer specialists, information technicians, engineers, public affairs specialists, law

enforcement officers, wildlife biologists, and specialist in the social services disciplines.

Huge challenges are on the human capital horizon. The Forest Service faces a retirement wave, an empty pipeline, and changing skill and competency requirements. The Forest Service Recruiting Council, which was formed in response to the recruitment strategy, has developed a 5-year plan (includes Fire needs) to deal with these challenges that will ultimately help us to build and maintain a viable workforce for the 21<sup>st</sup> century.

While she was in the neighborhood, Kathy Maloney also used this opportunity to visit the Delaware Center for Horticulture (DCH) located in Wilmington, DE, and the Claude E. Phillips Herbarium located on Delaware State University's campus.

The DCH is a non-profit organization dedicated to greening our urban environment. DCH's mission is "To improve the quality of life in Delaware by promoting knowledge and appreciation of gardening, horticulture, and conservation." A grant from the Forest Service enabled DCH to establish urban forest inventories in two municipalities, Newark and Wilmington. Another new partnership between DCH and the Environmental Protection Agency expands educational programming for teens.

The Claude E. Phillips Herbarium is a botanical resource center located at Delaware State University. The Herbarium houses an extensive collection of pressed and dried plant specimens, and also functions as an active center for education and research on the world's botanical diversity. The Herbarium is a cooperative institution with Delaware State University, the Delaware Department of Agriculture, the Natural Resources Conservation Service, and other entities. Charlie Newlon serves on the Board of Trustees.

This is a first step in the recruitment strategy designed to strengthen the college relations program and also to seek ways to partner with educational and professional organizations to help meet the future human capital needs of the Forest Service in the years to come.

Please contact Dianna Johnson, staff assistant, for additional details or information on the Forest Service Recruitment Strategy.

Kathy Maloney



# New Jersey Highlands Happenings

## NEW YORK AND NEW JERSEY HIGHLANDS REGIONAL STUDY

As part of the ongoing process to update the New York and New Jersey Highlands Regional Study, the Highlands Work Group met on November 28 in Bear Mountain, NY. More than 50 individuals from Federal, State, local, and nonprofit organizations representing a broad spectrum of interests attended the meeting. The Work Group's role is to review and comment on the Forest Service's study process and draft material, serving as a liaison between the Study Team and the consumers of the updated Regional Study. Members of the Highlands Study Team who are responsible for drafting the Study Report and attended include Rick Lathrop and Colleen Hatfield from the Center for Remote Sensing and Spatial Analysis at Rutgers University, Otto Zapecza and Don Rice from the United States Geological Survey, Rob Pirani from the Regional Plan Association, Wayne Martin from the NJ Forest Service, and **Mark Buccowich, Connie Carpenter, Martina Hoppe, and Marcus Phelps** from the USDA Forest Service. Rick Lathrop and Otto Zapecza presented some of the initial assessment findings on forest fragmentation, biological diversity, recreation, farmland, population growth, and water resources. **Marcus Phelps**, Highlands Coordinator, assisted Rick Lathrop and Rob Pirani in reviewing the proposed methods for modeling the likelihood of change in the Highlands, including alternative development scenarios, and discussed how best to measure the impact of expected change. **Martina Hoppe** talked about the Study Report outline and the Study questions with the Work Group.

The original New York and New Jersey Highlands Regional Study was completed in 1992 and served as a vital source of information for the protection and management of natural resources in the Highlands region. The Study Update will improve the collection and analysis of data on land, water, and people for the 1.5 million acres in the New York and New Jersey portions of the Highlands region. For the remaining portion of the Highlands region located in Connecticut and Pennsylvania, a general characterization of the area will be developed using existing data.



## Northeast Center for Urban & Community Forestry

### UTILITY WORKSHOP AND LISTENING SESSION

A daylong workshop, which included facilitated interactive sessions aimed at identifying the key issues facing utility arboriculture, was recently co-sponsored by the Northeast Center for U&CF and National Grid, USA. National Grid is a major distributor of electric service to communities in Massachusetts, Rhode Island, and New Hampshire. Attended by over 120 participants, this workshop included presentations by utility representatives, the Forest Service, and community activists. A presentation entitled "Street Trees and Overhead Utilities: Design Considerations" was delivered by **David Bloniarz**, Center Director. Assisting with the facilitated sessions were staff from the Durham Field Office, the University of Massachusetts, and Trees New England. **John Parry, Dennis Souto, and Rob Clark** of the DFO worked with teams of participants to develop a prioritized collection of issues that face National Grid's utility operations.





## STREETSCAPE DESIGN LECTURE PRESENTED AT VERMONT CONFERENCE

A presentation entitled “From Sketch to Street: Successful Design Alternatives” was recently delivered by **David Bloniarz**, Center Director, at the Vermont Community Forestry Program’s Annual Conference in Randolph Center, Vermont. Attended by more than 150 participants, the conference focused on tree preservation, planning and protection, and included presentations of techniques that can be used by communities to improve the sustainability of their urban forests.

## PROFESSIONAL DEVELOPMENT WORKSHOP IN MASSACHUSETTS

The Massachusetts Tree Wardens and Foresters Association recently delivered a daylong professional development workshop for tree wardens in cooperation with the Northeast Center for U&CF, the Massachusetts Department of Environmental Management, and the University of Massachusetts. More than 85 participants attended the daylong workshop, which focused on Plant Health Care. **David Bloniarz**, Center Director, and **Dennis Souto**, DFO, provided instruction at the workshops. David discussed Asian longhorned beetle, and Dennis addressed hemlock woolly adelgid infestations in New England.

## UTILITY PLANNING

A presentation on “Shared Partnerships: Cost Sharing for Tree Maintenance” was recently made to the City of Springfield Mayor’s office and senior executives of Northeast Utilities, a major electricity distributor in New England. **David Bloniarz**, Center Director, delivered the presentation, which was intended to provide an overview of a model program for cost sharing of tree maintenance activities between utility providers and municipalities. A pilot project is planned in Springfield, in cooperation with the Northeast Center for U&CF.

## Durham Field Office Update

### GYPSY MOTH AND THE U.S. OPEN

On November 27, **Jim Linnane** and **Dennis Souto** met with members of the New York Parks Department at Bethpage State Park on Long Island. Bethpage is home to five golf courses, one of which will host the U.S. Open golf tournament next June — the first time that a major tournament has ever been held on a publicly owned golf course! Park officials are concerned because there was heavy gypsy moth defoliation east of the park in 2001. They want to know how abundant gypsy moth are expected to be next spring, and how to best limit defoliation at the time of such a high profile event. Jim and Dennis were called in to provide training and expertise in gypsy moth survey activities. While there, they reviewed gypsy moth egg mass sampling techniques, answered questions about spraying, and briefly looked at areas of concern. Enough new, large egg masses were observed to plan a return trip in December. Parks Department and State Department of Environmental Conservation personnel will reconvene at Bethpage for training on egg mass sampling protocol, followed by field exercises on 1/40-acre plots.

## NEW HAMPSHIRE ADDS MORE THAN 10,000 ACRES TO FOREST LEGACY

The 10,198-acre Pond of Safety tract in Randolph and Jefferson, New Hampshire, was completed on December 4. The Pond of Safety is the largest Forest Legacy property in New Hampshire to date; a larger project is expected to close in the near future. The conservation easement on the property, held by the State, will continue to allow traditional forest recreation as well as timber harvesting under the guidance of a forest management plan approved by the State. The Pond of Safety property provides a bridge of undeveloped land between the main part of the White Mountain National Forest and the Forest’s Kilkenny section to the north. The project had strong support from Senator Judd Gregg, Congressman Charlie Bass, Governor Jeanne Shaheen, and the Trust for Public Land (TPL). When the land was to be sold last year, TPL purchased the property until adequate funding from State, Federal, and private sources could purchase a conservation easement on the land to keep the forest undeveloped.



The property is named after the 10-acre Pond of Safety that forms the headwaters of the Upper Ammonoosuc River. The pond itself was named after a small group of patriots from the American Revolution, who had been released by the British, and sought refuge at the remote pond. The British had released the Patriots after they promised to not take up arms again. Instead of being labeled as deserters by the Americans, they sought refuge hoping they would not be found.

## FOREST SERVICE GEARS UP FOR THE BIG “E”

The Big “E” — otherwise known as the Eastern States Exposition — is a regional fair held each fall in Springfield, Massachusetts, and is the ninth largest fair in the country. **Susan Cox** attended a meeting with representatives from other USDA agencies (NRCS, Farm Service Agency, and Rural Development) to plan the USDA exhibit for 2002. The Forest Service has not been well represented in recent years, so this will be an ideal opportunity to reach a wide range of audiences—attendance at this year’s fair was almost 1.2 million. An estimated 3,000–5,000 people picked up printed material from the USDA exhibit, and 1,200 teacher packets were distributed. The teacher packets are a hot item; many teachers make a special trip for them.

The intent of the exhibit will not be to showcase each individual agency, but to gear displays to different target groups (e.g., small communities) and show how their needs can be met by each of the agencies. This theme supports the view of Agriculture Secretary Ann Veneman, who has said that she wants to see more collaborative efforts among the USDA agencies. The exhibit has adopted the slogan “USDA—The People’s Department” to further demonstrate this collaboration and the range of programs offered by the agencies represented.

## LINKING COMMUNITIES TO THE MONTREAL PROCESS CRITERIA AND INDICATORS

Discussions about national-level criteria and indicators for sustainable forestry have not benefited from the knowledge and experience of the many community-based groups that have developed and applied local-level indicators. American Forests, Sustainable Measures Inc., and the Communities Committee of the Seventh American Forest Congress are partnering with the Forest Service on a project to start this dialogue. Three demonstration areas have been identified for the project, called “Linking Communities to the Montreal Process Criteria and Indicators.” The project objectives are to engage communities in national-level discussions about the Montreal Process criteria and indicators, to advance understanding of how to connect local, regional, and national-level criteria and indicators, and to contribute information for the 2003 National Sustainability Report and for broader public education. **Connie Carpenter**, NA Sustainable Forests Coordinator, is one of a number of individuals from around the country providing technical assistance to this effort.

## SMALL WOODLOT OWNERS OF MAINE VOICE THEIR CONCERNS

On December 4, Field Representative **Karen Mollander**, Forest Management Group Leader **Rob Clark**, and Forest Stewardship Coordinator **Roger Monthey** met with representatives from the Small Woodlot Owners Association of Maine (SWOAM) to discuss items of mutual interest. One key purpose of the meeting was to introduce SWOAM officials to Karen and Rob, both recent additions to the Durham Field Office. SWOAM representatives discussed their ongoing work in Maine and issues of current interest. One item discussed was to keep SWOAM informed about the Forest Service grants process, especially the scheduling of grant applications. Another topic was possible use of the Massabesic Experimental Forest as a demonstration area for sound silvicultural methods that would be of interest to forest landowners in southern Maine. Additional topics included concerns about urban sprawl and forest fragmentation, and the related activity of liquidation harvesting, particularly in southern Maine.



## LINKING PHYSICAL AND ECONOMIC HEALTH IN MAINE

Recognizing the link between rural health care providers and the economic health of rural communities, the Maine Rural Development Council and the Maine Rural Health Association held their first ever joint policy conference: “Building Vibrant Communities: Linking Rural Health and Economic Development,” December 6–7 in Rockport, Maine. **Karen Mollander**, Durham Field Representative and a newly confirmed member of the board of the Maine Rural Development Council, attended and learned volumes about the demographics of Maine’s population and employment trends, as well as the economic power of the health care industry (hospitals, nursing homes, clinics) in rural communities.

## UNH ALUM RETURNS TO HIS ALMA MATER

Near the end of the first semester each year, former forestry students of the Thompson School of Applied Science at the University of New Hampshire (UNH) are asked to present their experiences to the freshman Forest Orientation class. On December 7, **Neal Bungard**, NA Forest Legacy Specialist, spoke of his experiences earning a forest technician associate degree from the Thompson School and then transferring to UNH to get a bachelor’s degree in forestry. Neal remembers the same session as a student in 1993. He recalls wondering during his first semester “is this the right thing for me?” and feeling revitalized after the session that he had made the right choice. Neal provided the link between school and work by explaining how he had used knowledge from almost every class in his various jobs. After sharing his school experiences, Neal talked about his work experiences, including positions with the State of New Hampshire and the Northeastern Research Station, leading up to his current position with the Northeastern Area Forest Legacy Program. His message was a positive one — if you do well in school, work hard, and keep your ears open, there are jobs available with the USDA Forest Service. Neal provided an overview of the Federal hiring process and provided information on where to look for positions.

## WATERSHED NEWS

- **Dave Welsch**, **Rob Clark**, and **Al Todd** (Chesapeake Bay Program) reviewed a field demonstration of a best management practice (BMP) protocol, later proposed as a pilot project by the NAASF Water Resources Committee. Roger Ryder and Tim Post of the Maine Forest Service conducted the demonstration.
- **Dave Welsch** provided technical assistance to Massachusetts State Forester Warren Archey and Roger Ryder of the Maine Forest Service in submitting a preliminary proposal for a Northeastern Area focus-funding project.
- **Dave Welsch** and **Susan Cox** conducted an environmental education session on trees for Line School fifth graders in Limerick, Maine.
- **Dave Welsch**, Roger Ryder, and the NA Watershed Team met at the Center for Watershed Stewardship at the Pennsylvania State University to discuss the Watershed Team’s work program, the PMAS reform, and the BMP protocol project. Dave Welsch summarized and reported the results of the PMAS discussion to **Mark Buccowich** on behalf of the Watershed Team.
- **Dave Welsch** provided training in riparian area identification and the use of the riparian key as part of a workshop for consultant foresters working in the New York City watershed.
- **Dave Welsch** assisted Roger Ryder in preparing a stewardship plan for the Town of Cumberland (Maine) forestlands to be used as a stewardship plan example based on an actual property.



# Grey Towers Update

## GREY TOWERS DIRECTOR ON “SPECIAL ASSIGNMENT”

Grey Towers Director Ed Brannon has accepted a special assignment to work with the Washington, DC, Office of the Pinchot Institute for Conservation, the Forest Service’s non-profit partner, from January 1 to July 1.

Grey Towers National Historic Landmark, former home of founder and first chief of the Forest Service Gifford Pinchot, was dedicated in 1963 by President John F. Kennedy as the home of the Pinchot Institute. The longstanding partnership between the Pinchot Institute and the Forest Service at Grey Towers provides the public with knowledge of the rich history of the conservation movement in the United States and in the legacy of Gifford Pinchot and his conservation philosophy.

Brannon’s main responsibility will be working with the Pinchot Institute and national leaders in the Forest Service to develop programs that will advance the mission and responsibilities of the Forest Service, Grey Towers and the Institute.

The assignment comes at an important time. Grey Towers has been closed since 1998 undergoing a historic renovation that not only restored the home to the time period when Gifford and Cornelia Pinchot lived at Grey Towers, but also created a unique conference facility for natural resource conservation programs.

“We already have successful programs,” said Brannon, “and we are going to build on our strengths.” For example, Brannon will develop workshops that will enable the public to utilize and “put into practice” the successful Pinchot Institute programs on collaborative stewardship and sustainable forestry. He’ll also focus on developing a Grey Towers seminar series for forestry leaders and a program on the history of forestry in conservation.

“This assignment and the programs that develop from this will carry forward the tradition of how Grey Towers was historically used,” said Brannon, noting that Pinchot used the idyllic and natural setting of Grey Towers to introduce his groundbreaking conservation philosophy. “This becomes more and more important as increasing demands on our environment challenge our ability to conserve our natural heritage.”

Brannon, who has been with the Forest Service since 1970, serving in Region 1, 9, 10, and the Northeastern Area, considers himself “very fortunate” to have received the special assignment. “This will give me an opportunity to exercise some creative energy and bring some enthusiasm to this new phase in the life of Grey Towers.”

One or several acting directors will be named to cover the day-to-day operations of Grey Towers while Brannon is on assignment.



# Morgantown Field Office Update

## NEW PUBLICATION DISTRIBUTED

On November 9, 2001, a CROP TREE FIELD GUIDE by **Arlyn W. Perkey** and **Brenda L. Wilkins**, was distributed at the National Tree Farm meeting in Hershey, PA. Arlyn presented an overview of the new publication to this key audience. This durably designed tool provides educational assistance to foresters and landowners who select and manage crop trees in the Central Appalachians. It provides growth and regeneration information for 16 species commonly chosen to provide timber, wildlife, and aesthetic benefits for landowners and society. Preparation for this presentation involved a host of Northeastern Area personnel. Thank you to the following for their vital roles:

**Dan Kincaid** and **Tinathan Coger** – handling the contact with GPO in FY 2001, we made it; **Helen Butalla** – posting the publication on the web site & bookmarks with web address; **Nancy Lough** – another fine PowerPoint presentation and support materials; and **Helen Wassick** – handling the follow-up distribution of copies.

The CROP TREE FIELD GUIDE is currently in very short supply. We hope to obtain funding to print additional copies. In the meantime, it can be viewed on the Forest Stewardship page of the Morgantown Field Office's web site: <http://www.fs.fed.us/na/morgantown/frm/stewardship/stewardship.html>

## KINCAID AND EVANS SPEAK TO WVU CLASSES

On November 12, **Dan Kincaid** spoke to the Forest Recreation class at West Virginia University. About 27 students were on-hand to listen to his presentation about experiences working in four National Forests located in Ohio, Georgia, Minnesota, and North Carolina. The experiences included managing developed recreation facilities, such as campgrounds, picnic areas, swimming beaches, and boat/canoe access sites; wilderness areas; visitor centers; hiking, horseback, and ORV (Off-Road Vehicle) trails; fishing and hunting access sites; and other related recreation programs. There was also some discussion about prescribed burning. On November 14, **Vicky Evans** made a presentation about the Forest Service role in conservation education to a group of seniors at WVU, who were majoring in forest resource management, parks and recreation, and wood industries. She explained the USFS role in programs such as the Envirothon, Project Learning Tree, Project Wet, and Project Wild. She discussed Woodsy Owl and Smokey Bear, as well as the S&PF role of working with state forestry agencies, educators, and other partners in delivering conservation education programs throughout the Northeastern Area.

## MIDWEST FEDERAL MANAGERS MEETING

**Steve Davis** attended the Federal Midwest Managers Meeting in Lake Geneva Wisconsin on November 7th and 8<sup>th</sup>. Steve gave a presentation on the Cuyahoga American Heritage River, our projects, accomplishments, and current needs. The Senior Leaders gave this presentation a strong endorsement and gave special recognition to the number of local and state agencies who are and have been involved to date. Steve was asked to chair the Transportation and Watershed Group of the Midwest Federal Managers Group that will meet in the Cleveland area and focus on several projects in the Cuyahoga Watershed.

## VISIT TO GREY TOWERS

On December 5-6, a group from the Morgantown Field Office made the trip to Milford, PA, to tour the newly renovated Grey Towers. The group included **John Hazel**, **Barbara Morgan**, **Helen Wassick**, **Melissa Radocay**, **Toni Jones**, and **Melissa Emerson**. **Donna Murphy** from the Mid-Atlantic Center for Urban Forestry also joined us for the tour. Grey Towers was decked out for Christmas, and everyone was very impressed with its beauty and intrigued by the history that Ed Brannon shared with the group. It was a very delightful visit.





# St. Paul Field Office Update

## LOOKING FOR SOMETHING EXOTIC IN THE MIDWEST?

**Dennis Haugen**, Entomologist, and **Gary King**, Entomologist with the Michigan Department of Agriculture, recently coordinated the 5<sup>th</sup> annual **Exotic Forest Pest Workshop For Midwest States** in Lansing, Michigan. Conference participants included representatives from the Animal and Plant Health Inspection Service, State Departments of Agriculture and Natural Resources, University Extension, and the USDA Forest Service. Five of the seven Midwest States participated. The goal of the workshop was to encourage the sharing of information between states regarding the management of exotic forest pests. The workshop included lively discussions on beech bark disease infestations in Michigan, the hemlock woolly adelgid quarantine in Michigan, the status of Asian longhorned beetle, introductions of exotic bark beetles, gypsy moth trapping results, and non-native invasive plants. An information binder was assembled with the reports, maps, and websites provided by the participants. The next workshop is scheduled for December 4-5, 2002, in St. Paul, Minnesota.

## AND THE OSCAR GOES TO...

**Peter Bedker** received the Award of Merit from the Minnesota Society of Arboriculture for his work on developing TreeOrd. TreeOrd is an interactive computer program that assists communities and tree boards with developing ordinances to protect and manage community trees. Peter designed the database and user-interface of the computer program, Katie Himanga of Heartwood Forestry, provided research and writing, and the **Tree Trust** sponsored the project. Approximately 500 copies of the computer program have been distributed nationwide and the program is receiving great reviews from the urban forestry community.

## SOCIETY OF AMERICAN FORESTERS ELECTS JOHN KOTAR

**John Kotar**, Senior Scientist at the University of Wisconsin, and Ecological Classification Advisor to the St. Paul Field Office was elected to the Society of American Foresters' Council. The Council is the 14-person governing body of the professional forestry organization. John is a forest ecologist with over 25 years of research experience in the area of forest communities and site classification. John is best known in the Northeastern Area for the *Forest Habitat Type Classification System* that he developed for Wisconsin and for his publication, "Approaches to Ecologically Based Forest Management on Private Lands."

## COMMUNICATING ABOUT FORESTRY

**Gina Childs**, Information Management and Analysis, has been asked to serve a 2-year term on the Society of American Foresters' National Communications Committee. The team assists the Society of American Foresters in developing and implementing communications and public affairs strategies. Gina will serve on the committee with other Northeastern Area cooperators including: Kirsten Held of the Wisconsin Department of Natural Resources, Dick Reid of Indiana Department of Natural Resources, and Bruce Palmer of Missouri Department of Conservation.

## IN THE NEWS...

**Jill Pokorny**, Plant Pathologist; **Joe O'Brien**, Plant Pathologist; and **Gina Childs**, Information Management and Analysis, were recently featured in the St. Paul Pioneer Press article "Pining for the Real Thing." Jill, Joe, and Gina were asked to serve on a panel of experts to select the most authentic scent of pine. The article targets people who chose artificial trees and decorations but would like to duplicate the fresh, scent of pine. The big winner: Wyndmere Pine Needle Essential Oil; the loser: Pine-Sol.



# Personnel Tidbits

## AWARDS

### August

Lloyd Casey	Mark Buccowich	Albert Todd	Vickie Sharon
Phillip Rodbell	Ronald Overton	Marcus Phelps	Linda Haenn
Mary Hannigan	Marie Lopez	Anne Martin	Donna Miller
Helene Cleveland	Richard Gilbert	Bradley Onken	Karen Sykes
Bernard Raimo	Deirdre Raimo	Jacqueline Cooke	Roger Monthey
William Frament	Thomas Luther	Constance Carpenter	Dennis Souto
David Welsch	John Parry	Florence Peterson	Margaret Weeks

### September

Barbara Tormoehlen	John Nordin	Gail Michaels	Joanne Fuss
Wendy Harding	Lisa Fitzpatrick	Terence James	Phillip Rodbell
Dianna Johnson	Matthew Arnn	Mary Wick	Khon Viengkham
Maria Alleyne	Mervin Eriksson	Christy Grant	Arlyn Perkey
Joy North	Helen Wassick	Linda Haugen	William Mannion
Donna Greene	Ivalee Church	Thelma Rouse	Richard Marino
Michael Gilmore	Christopher Parris	James Mitchell	

### October

Donna King	Denise Binion	Helen Butalla	Robert Clark
Alan Iskra	Victoria Evans	Dianna Johnson	Nancy Morgan
Kenneth Knauer	Mo Ling Lo	Albert Todd	Charles Coole
Lisa Burban	Ann Jungmann	Terry Hoffman	James Hanson
Michael Majeski	James Hanson	Ann Jungmann	Barbara Swann

## PROMOTIONS

Joy Tormos	GS-4	GS-5	Grey Towers
Barbara Swann	GS-5	GS-6	St. Paul
Richard Marino	GS-5	GS-6	Newtown Square
Zaneta Hammond	GS-9	GS-11	Newtown Square

## SEPARATIONS

Gary Hines	Supervisory Interpretive Specialist	Grey Towers	Retirement
Joseph Michaels	Supervisory Forester	Durham	Retirement

## NEW EMPLOYEES

Donna King	Program Assistant	St. Paul
Jacqueline Cooke	Business Management Asst.	St. Paul
Elizabeth Belcher	Horticulturalist	Grey Towers
Lois Tulino	Program Assistant	Newtown Square



# Editor's Corner

## THANKS TO:

The following contributors to this issue: **Dianna Johnson**, Newtown Square; **Lori McKean**, Grey Towers; **Dave Bloniarz**, Northeast Center for U&CF; **Gina Childs**, St. Paul; **Melissa Emerson**, Morgantown; **Helen Thompson**, Durham; and **Martina Hoppe**, Sussex, NJ.

## Deadline!

Deadline for the next issue of NA News Notes will be January 11, 2002.

# Happy Holidays

